



# Caseworker Trainee

## The Position

Schenectady County is currently recruiting Caseworker Trainees to investigate abuse or neglect cases, assess client/family strengths and needs and develop, and coordinate and monitor implementation of service plans to meet the needs of clients and families served. This position provides crisis intervention services, arranges for services and documents all casework as prescribed by rules and regulations. Incumbents may recruit, train, recommend and monitor homes for foster care and adoption. Incumbents participate in ongoing in-service training in social casework practices and procedures including training in applicable laws and regulations. Incumbents prepare written assessments and plan, report and testify in court.

***PLEASE NOTE: A Civil Service Examination may not be required.***

## Qualifications

Candidates must possess the following minimum qualifications to be considered:

- Graduation from a regionally accredited or New York State registered four year college or university with a bachelor's degree.

In compliance with Section 424-a of the Social Service Law, candidates who are being considered for employment will be required to sign a release form for clearance determination by the New York State Child Abuse/Neglect Central register. Candidates must possess a valid driver's license issued by the New York State Department of Motor Vehicles at the time of appointment, and must maintain such license throughout employment.

***When college education is required to meet the minimum qualifications, a college transcript OR a copy of your diploma (may be an unofficial copy that clearly shows college name, degree/credits, etc...) must accompany the application for examination or application will be disapproved.***

## Salary

The annual salary for this position is \$53,566 as of Jan. 1, 2025.

## How to Apply

Apply online at [mycivilservice.schenectadycounty.com](https://mycivilservice.schenectadycounty.com).



*Schenectady County is committed to diversity, inclusion, and equal opportunity. It is our policy to provide equal employment opportunities to all people regardless of protected class status, including race, creed, color, sex, sexual orientation, gender identity, national origin, military or veteran status, disability, predisposing genetic characteristics, marital or family status, or any other impermissible basis*

# Schenectady County offers exceptional benefits

## **Health Benefits**

- Medical, Dental & Vision
- Prescription Drug
- Flexible Spending Accounts

## **Retirement and Savings Plans**

- NYS Pension System
- 457(b) Deferred Compensation
- 529 College Saving Plan

## **Additional Benefits**

- Paid Holidays
- Vacation, Personal, Bereavement, and Sick Leave
- Paid Family Leave for Bonding with Child
- Free Tuition at SUNY Schenectady and other Tuition Assistance
- Gym Reimbursement
- Free CDTA Bus Pass
- Employee Assistance Program

## About Schenectady County

What makes Schenectady County different from other communities? We believe it's the people, working together to create a place that people want to live, do business, and visit to enjoy all that we have to offer. Schenectady County continues to think differently, looking for new and innovative ways to deliver the important programs and services that make Schenectady County unique.

Strong County leadership has helped foster cooperation among the various levels of government to reduce waste and eliminate duplication. Through intergovernmental cooperation, the County and our communities have saved hundreds of thousands of dollars and leveraged our combined resources and talents to secure additional federal and state funds to expand upon this highly successful endeavor.

Schenectady County is a community with a rich past and bright future. So many in our community have worked hard to make all of our success possible and have made Schenectady County a great place to work, live, and raise a family.

More information about Schenectady County and employment opportunities are available on the Schenectady County website at:

**[www.SchenectadyCountyNY.gov](http://www.SchenectadyCountyNY.gov)**



Schenectady County Human Resources

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